

SHAPWICK & POLDEN CRICKET CLUB

Code of Conduct for Members and Guests*

As a condition of membership, members and guest must comply with the following policies and guidelines of the ECB:

Child Protection and Safeguarding Children - <http://www.ecb.co.uk/ecb/safeguarding-children-and-child-protection>

The One Game Strategy <http://www.ecb.co.uk/ecb/one-game/one-game-strategy>

The Diversity & Inclusion Policy <http://www.aandsc.org/Docs/InclusionDiversity.pdf>

They should also comply with

WEPL's Disciplinary Code of Conduct

http://www.aandsc.org/Docs/WEPL_discipline.pdf

WEPL's Policy on the Use of Social Networks

http://www.aandsc.org/Docs/WEPL_social_network.pdf

In particular, members are expected:

- To treat everyone equally and not to discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief. To challenge any form of discrimination if witnessed
- To promote the positive aspects of Cricket e.g. fair play and to actively discourage unfair play, rule violations and arguing with match officials. To make an effort to learn the Laws and rules and to play within them, respecting the decisions of match officials.
- Not to smoke, drink or use banned substances whilst actively working with Young People in the Club.
- Not to provide Young People with alcohol when they are under the care of the Club
- To follow ECB guidelines set out in the "Safe Hands - Cricket's Policy for Safeguarding Children" and any other relevant guidelines issued and to Report any concerns in relation to a Young Person to the Club Welfare Officer.
- In particular, all Club Officers and those working with Young People in whatever capacity are expected:
 - To hold relevant qualifications and be covered by appropriate insurance
 - To know and understand the ECB's 'Safe Hands - Cricket's Policy for Safeguarding Children'
 - To place the well-being and safety of Young People above the development of performance and to recognise good performance not just match results.

** Members and Guests include all members and officers of the Cricket Club and all guests of those members and officers, as well as all individuals who watch / attend / participate / officiate in matches hosted by the club in whatever capacity

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- To ensure that activities are appropriate for the age, maturity, experience and ability of the individual and to respect Young People's opinions when making decisions about their participation in Cricket
- To always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)
- To inform Young People and Parents of the requirements of Cricket..

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